LETTER FROM THE EXECUTIVE DIRECTOR AND BOARD CHAIR

Dear Friends,

What an exciting and impactful year for CIL! We have accomplished much, guided by our vision; “for people with disabilities to have full access in our community”. We are proud of maintaining high standards of integrity and transparency in donor relations, community service, organizational governance and fiscal responsibility. We are operating under our priority areas of concern where inclusion can be measured: Acquire Valuable Employment, Adaptive & Assistive Technology, Access to Home and Community, and the Ability to Self-Advocate. With these areas in mind we have excelled in offering some crucial opportunities to our community by forging critical community partnerships to help in making this happen.

• 2018 -2019 was a banner year for CIL’s Home Accessibility Services that diverted over 234 people from entering more restrictive environments such as nursing homes.
• CIL successfully transitioned 22 clients out of restrictive environments back into the community and into their own homes
• Over six thousand people were assisted with referrals and community resources
• 100% ProjectSEARCH program students who completed the program were successfully integrated into competitive compensated employment

On behalf of the staff and Board of the Center for Independent Living, we want to thank you for your past and current support. We invite you to contact us to learn how we can work together to continue to make our community inclusive by breaking down barriers for people with disabilities. Fluctuating economies make it even more important that we stay focused on helping everyone gain access to society and empowering the next generation to meet the rising needs in our communities. Together, we are positioned to serve even more people in need this year. Please consider helping us reach our full potential in 2019 - 2020.

Elizabeth Howe
Executive Director

Mellissa Slover-Athey
Board Chair
Our Vision

To preserve the dignity and respect of people with disabilities through full access and full integration in society.

Our Mission

The Center for Independent Living, in partnership with the community, promotes personal rights and responsibilities among people with all disabilities and strives to eliminate architectural, communication, and attitudinal barriers by providing education, resources, and training to enhance self-determination through informed choice.
2018/2019

Accomplishments

At the Center for Independent Living in Central Florida, Inc., we’re proud to conclude another year of serving people in our community with disabilities.

Among our accomplishments in 2018-2019:

- **350** amplified telephones distributed to hard-of-hearing clients
- **104** clients received employment counseling
- **131** people received home modifications such as ramps, ADA toilets, grab bars, and roll-in showers
- **110** clients received housing services
- **24** Students participating in High School High Tech program in Polk County
- **22** clients transitioned from a nursing facility to home-based care
- **71** clients received assistive technology
- **97** people benefited from tax preparation services
Since being diagnosed with Chronic Obstructive Pulmonary Disease (COPD) in 2002, Marjorie and Norm have faced an uphill battle that they never saw coming during their 37 years of marriage. Due to declining health conditions related to her COPD, Marjorie had to leave her job and soon became dependent on her walker and oxygen tank. Norm, who suffered a stroke and receives dialysis 3 times a week, is also dependent on his powerchair to get from place to place, and more importantly to and from their home. But growing medical costs and other related financial strains forced them to move from their home of over 20 years to a smaller home that lacks the accessibility that they both so desperately need to live independent lives. Each day, Marjorie and her husband battle their conditions with positive attitudes and strive to make the most of each day, but getting in and out of their home is a dangerous battle that they shouldn’t have to fight alone.

CIL, with the support of our donors, provided the Lieberman’s with something more than a new and safe ramp at their home; they were able to provide the freedom that they both needed to live more fulfilling and independent lives.

Marjorie and Norm still have daily battles, but because of people that care, they have one less battle and one more reason to appreciate each day.
I found myself just ‘yes-ing’ people on the phone. But now, I know I’ll be able to hear everyone clearly.

– Florence Brown, FTRI Client

By Disability

- 136 People with cognitive disabilities
- 42 People with mental disabilities
- 462 People with physical disabilities
- 11 People with visual disabilities
- 148 People with multiple disabilities
- 603 People with hearing disabilities

By Age

- 3 People younger than 5 years old
- 96 People 5 to 19
- 73 People 20 to 24
- 486 People 25 to 59
- 744 People 60 and older

By Gender

- 559 Men
- 843 Women

Other Highlights

- 100% Project SEARCH program students who completed the program were successfully integrated into competitive compensated employment
- CIL successfully transitioned 22 clients out of assisted living facilities back into the community and into their own homes
- CIL collaborated with Orange County Government to help implement 911 emergency contact number to text for deaf or hard of hearing consumers
- CIL provided Disability Sensitivity Training to poll workers at the Orange County Supervisor of Elections Office
- CIL provided Accessibility Site Reviews for medical offices around the Central Florida area
- CIL recognized as recipient of Orlando Business Journal Diversity in Business awards
We partnered with CIL not only to help monetarily but also with volunteers. We are so excited and privileged to help Miss Andrews break down some of the barriers she has been facing.

— Taylor Williams, KMI International

By the Numbers

| FY: 17-18 | 243 volunteers                          |
| FY: 18-19 | 313 volunteers                          |
| % increase | 28.8%                                    |

| FY 17-18 | 2463 hours                              |
| FY 18-19 | 3840 hours                              |
| % increase | 55.9%                                    |

$97,651.20 value of volunteer service hours
Community Events

RAMPAGE

Each year, the community comes together across Central Florida and gives a valuable resource; their time and sweat, to help CIL’s Rampage campaign. This year’s annual event brought hundreds of volunteers together to build wheelchair ramps during the fall and spring. These ramps not only help improve the quality of life for the recipients, but also increase their independence and safety.

Special Thanks to RAMPAGE Corporate Sponsors:

- ABC Prosthetics & Orthotics
- First United Methodist Church Of Winter Park
- iVenture
- KMI International
- Orlando Health
- Publix
- Rotary Club of Casselberry
- RS & H Elevate Fund
- Siemens
- Turner Construction

Volunteer Hours contributed to this years’ RAMPAGE campaign: 2089

CIL’s 4th Annual Celebrating Independence Gala on Friday, June 21st, 2019 in Winter Park, FL at the spectacular Alfond Inn. The annual fundraising event was a celebration for the community, supporters and friends that have an interest in making our community inclusive in these areas; access to valuable employment, adaptive assistive technology, accessible housing, and access to transportation. The event showcased CIL’s impact, successes of the past year and hopes for the future of continuing to break down barriers for people with disabilities.

The event raised $40,000 which funds the crucial program and services CIL provides for those with disabilities throughout 7 counties in Central Florida.

Gala Sponsors:

- CenterState Bank
- WHILL
- All-In-Construction
- Orlando Health
- Enterprise Foundation
- iVenture
- Brown & Brown
- Paralyzed Veteran's of America Central FL Chapter
- Ferran Services & Contracting, Inc.
- Chair the Love
- Belfor Property Restoration
- Wheelchair Vans of FL
- Cuhaci & Peterson
- Ramps Unlimited
- American Access, Inc.
- Integrated Business Group
CIL Services and Programs

**Transition/Diversion**

**Independent Living Skills**

**Peer Mentorship**

**Advocacy**

**Information & Referral**

**Foundations to Freedom**
Helps provide increased accessibility and independence, through home modifications and durable medical equipment.

**Step Ahead**
Assists young adults living with disabilities age 16-24 transition from school to adult life.

**Aspire to Hire**
Helps consumers get jobs by teaching job readiness skills & providing supported employment.

**Community Inclusion**
Helps individuals find and use resources and services appropriate to meeting their goals to live independently.
### Center for Independent Living in Central Florida, Inc.

**FINANCIAL STATEMENT: FISCAL YEAR 2018/2019**

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2018/2019

Corporations/Foundations

AIT Worldwide Logistics
Altrusa International, Inc. Of Orlando-Winter Park
Amazon Smile Foundation
Biz Buzz
DaVita
Disney
Edyth Bush Charitable Foundation- Richard J. Conlee Fund
Functional Independence Training Corp "F.I.T"
George W. Jenkins Fund within the GiveWell Community Foundation
Harper Family Foundation
Knights of Columbus #12402
KMI
Lucky’s Market
Millennium International Textile
Network for Good
Rotary Club Of Winter Park
Sorenson
Target
The Able Trust
The Boyd Foundation
The Heart of Florida Civitan Club
The Joe & Sarah Galloway Foundation
The Lee Foundation
United Way Workplace Giving
Walmart
Board of Directors

Officers:
Mellissa Slover- Athey  Chair
Maxine Moul  Vice Chair
Steve Beres  Treasurer
Cheryl Stone  Secretary
Kim Byerly  Past Chair

Members:
Christopher Pruitt  Kyle Len
Christopher Nelson  Dr. Maxine Ruddock
Jim Moody  Michelle Blake
Tamara Mackroy