ACCOMPLISHMENTS

• CIL’s Foundations to Freedom program provided home modifications to hundreds of seniors in need, reducing the overwhelming number of individuals still on the waiting list for services.

• CIL’s Step Ahead program taught students in Polk County the skills to make informed choices about the future through its High School High Tech and Project SEARCH programs.

• CIL’s Aspire to Hire program helped job seekers with disabilities attain self-sufficiency, stability, and success.

• CIL expanded services provided to Hardee, Highlands, and DeSoto counties.

• CIL’s Deaf Voice program hosted disaster preparedness workshops and gave input to Orange County to develop its text-to-911 system which will help the Deaf Community better communicate with emergency responders.

• CIL distributed over 700 pounds of food to families with disabilities impacted by hurricanes Maria and Irma.

“Having a job has opened doors for me. I now have a steady paycheck and more confidence. I really appreciate all CIL has done for me and for so many others.” - Marlyn
It was an exciting and productive year for us at the Center for Independent Living.

In April 2018, CIL was visited by a group of 11 delegates from all over the world through the State Department’s International Visitor Leadership Program. During their visit we were able to highlight our programs and services as well as answer questions on advocacy, accessibility and how we work with our clients to overcome barriers that prevent full participation in community life.

In November 2017, we were faced with the aftermath of Hurricane Irma and Maria. CIL partnered with FEMA and Second Harvest Foodbank distributing 700 pounds of food to families with disabilities.

In addition, CIL was invited to be a part of Orange Counties Long Term Care Recovery group which has enabled us to do home modifications for those with disabilities who sustained damage to their homes.

While we did receive additional funding from the Department of Elder Affairs allowing seniors to remain in their homes, our waiting list for home modifications and durable medical equipment continues to grow making funding for our Foundations to Freedom program our biggest need.

We continue to look for opportunities to expand our services from our Lakeland office which includes Polk, Hardee, Highlands and DeSoto.

As we celebrate the work we have done and look to expand the work we do in the future, we owe a debt of gratitude to the volunteers, donors, sponsors, and corporate and community partners that help us reach and support Central Floridians with disabilities. You are crucial to helping us achieve our mission of empowering people with disabilities to achieve their goals of independence.

With your continued support, we look forward to the upcoming year.

Sincerely,

Elizabeth Howe
Executive Director

Mellissa Slover- Athey
Board Chair
PROGR M S

FOUN D AT IO NS TO FRE ED OM

CIL’s Foundations to Freedom program provides a safe and accessible home environment to individuals with disabilities, most of whom are seniors, with home modifications and adaptive equipment ensuring they remain in their homes and can access their community.

STEP AHEAD

Young adults with disabilities have a higher risk of unemployment than their peers. Step Ahead offers youth with disabilities an opportunity bridge this gap by providing a mix of evidenced based customized employment features such as job readiness training, career exploration, job shadowing, connecting activities, work-based internships, and support in achieving their self determined goals.

ASPIRE TO HIRE

Disability should never be a barrier to having a job. Aspire to Hire assists candidates identify and leverage their unique abilities to find and maintain inclusive, competitive, and meaningful employment. Job seekers receive assistance to determine employment goals, gain job readiness skills, understand ADA rights and responsibilities, explore job search strategies, and provide referrals to needed supports services. CIL employment specialists actively recruit employers to secure job leads and develop job opportunities for our clients.

DEAF VOICE

CIL in Central Florida helps to empower the Deaf Community to access information needed to make informed choices and gain a better understanding of the resources and opportunities available to them in the community. The Deaf Voice program offers a broad range of services devoted to helping deaf individuals communicate effectively and better navigate the community.

“CIL has shown me different career paths that would interest me. They have encouraged me to think about my future education and career plans.”

-David
WHO WE HELPED

By Disability
- 52% Sensory
- 26% Physical
- 7% Cognitive
- 3% Mental
- 12% Multiple

By Age
- 57% 60 and older
- 34% 25 to 59
- 5% 20 to 24
- 4% 15 to 19

By Gender
- 59% Female
- 41% Male

HOW WE HELPED

68 Individuals Employed
436 Deaf Clients Served
129 Received Home Modifications
580 People Received Skills Training
142 People Received Equipment
5,491 People assisted with Information and Referral Resources
30 Individuals Transitioned Out of Nursing Homes

86% of every dollar donated directly makes an impact in our community

www.cilorlando.org
Richard’s decade-long battle with cancer left him with weakened legs making it nearly impossible for him get in and out of his bathtub and take a shower. One day, Richard’s worst fear became a reality. As he was stepping out of the tub his legs gave way and he fell, hitting his head on the porcelain toilet paper holder. With shards of plaster embedded in his head, Richard was rushed to the hospital. Having an inaccessible home was no longer an inconvenience, it was dangerous.

After Richard’s fall, his wife Jackie immediately set out to find resources to help them make their home more accessible and safe and contacted CIL. With his bathroom modified, safe, and accessible Richard was able to use it again without help. “The sense of independence and being able to stay in our own home can’t be put into words. One of the things CIL has taught us is that there are resources available, you just have to know where to look. I am grateful that I never felt ashamed to call CIL for help. They’ve helped us get the help we needed without making us feel like we had to sacrifice our dignity or independence.”
“With the wheelchair ramp CIL built, we have mobility and easy access in and out of our home. It’s a true blessing. The work provided by CIL and its volunteers is priceless!”
- Gladys
OUR GENEROUS DONORS
Denise Auffant
Dennis Cody
Dennis Wick
Dennis Basel
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Diane Buechler
Dixie Glover
Dominic Benevento
Dorothea Miller
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Harriet Nelson
Hayley Medina
Heather Shannon Green
Holly Richter
Irene Oldis
Jack Titen
Jacqueline Carter
James Volk
Jan Shay
Jason LeClair
Jean Peltz
Jeanette Webb
Jed Downs
Jed Downs
Jennifer Lebron

INDIVIDUALS
Alexis Kubart
Amy Myers
Anthony Manzonelli
Armon & Candace Jadidian
Barbara Metz
Billy Tennant
Brittany Pilcher
Bryan Pilcher
Camille Gardiner
Carol Johnson
Carolann Voltarel
Charlie Gray
Charlotte Merritt
Chris Bowen
Daniel Mullery
David Whiteside
Deanna King
Diane Kennedy
Dixie Slater
Doris Panderson
Dr. Will & James Llewellyn
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Lauryn Poore
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Luana Kutz
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Marilynn Pinisky
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Mark Peeler
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Maxine Ruddock
Megan Almasi
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Michael Schwartz
Michelle Gibson
Michelle Knowles
Mildred Roldan
Monique Osborn
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Nancy Gavaghan
Nancy Kabza
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Patricia Wolfenden
Pavan Kamepalli
Raye Roth
Richard Rome
Ricky Kutz
Ronika Carter
Ryan Williams
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Shawn Salyers
Sheila Mahan
Stephanie Bechara
Steve Beres
Tamara Mackroy
Temitope Oshodi
Terri Anderson
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Debora Franklin
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Jennifer Lebron
Jennifer Casebier
Joan Gardner
Joan O’Neill
Joan Listowski
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John Casebier
John Rumbley
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Kathleen McDonald
Kathleen Kirby
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Lewis Plummer
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Linda Wright
Linda Rodgers
Lindsey Watson Jr.
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MariaJose Cardenas
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Shawn Salyers
Tara Parson
Theodore Pobst
Tina Frazier
Tom Dirks

Tomasa Dawkins
Tori Mullery
Tywanna McGee
Ulla Held
Verlie Sible
Walter Ninker
William Ryan

ORGANIZATIONS
101 Mobility
Alex & Ani
Altrusa
Amazon Smile Foundation
American Institute of Architects Orlando Chapter
Blaze Pizza
Brown & Brown
Center State Bank
Chipotle Altamonte
Chipotle Winter Park
Counseling Resource Services
Cuhaci & Peterson
DisneyVoluntEARS Grant
Functional Independence Training Corp “Fl.T”
George W. Jenkins Fund within the GiveWell Community Foundation
Harper Family Foundation
Holler Hyundai
Interpretek
iVenture
James T. Barnes Foundation
Knights of Columbus #12402
Mainland High School Class of 1955
Metro PCS
Millennium International Textile
Morgan & Morgan Employees
NuView
Orlando Health
Progress Mobility
Publix Super Market Charities
Regions Bank
Rotary Club of Casselberry
Rotary Club Of Winter Park
Salsa Labs
SeaLabs
Signs of Excellence
Sorenson
Southeastern Guide Dogs, Inc.
St. Margaret Mary Church
TD Bank
AbleTrust
Boyd Foundation
The Father’s Table Foundation
The Joe & Sarah Galloway Foundation
The University Club of Winter Park
Valencia College Foundation
Walmart Community Grants
Whole Foods Market
Winter Park Community Redevelopment Agency
## Financial Statement
### Fiscal Year 2017 - 2018

#### Assets

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<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Cash and Equivalents</td>
<td>98,833</td>
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<tr>
<td>Accounts Receivable (Net)</td>
<td>158,902</td>
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<tr>
<td>Prepaid Expenses</td>
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<tr>
<td>Property and Equipment (Net)</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>476,272</strong></td>
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#### Liabilities

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<td>Accrued Liabilities</td>
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<td>Notes Payable</td>
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<td><strong>Total Liabilities</strong></td>
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<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Unrestricted Net Assets</td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>476,272</strong></td>
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