

*The Center for Independent Living in Central Florida*

# ANNUAL REPORT 2008-2009



Advocacy for People with Disabilities

## Message from the Board Chair and Executive Director

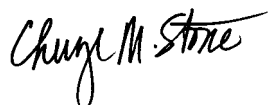
This has been a truly historic year. The headlines have been difficult to read and hard to take. The deepest economic recession since the Great Depression has caused record unemployment and record home foreclosures. Even during better economic times it's challenging to keep up with the increasing needs for employment, housing, education, advocacy and other services for people with disabilities. But because of the resilience, resourcefulness and determination of Center for Independent Living in Central Florida we were able to keep up with - and increase - services in fiscal 2008-2009.

CIL responded to the increasing need for affordable, accessible housing in 2008 by dedicating one full-time staffer to the delivery of housing counseling. Our agency stepped up that effort in early 2009 by becoming a HUD approved Housing Counseling Agency. HUD approval helps increase outreach and offers opportunities for staff education. It also means strict guidelines on service delivery, data collection and ethics.

The unemployment rate for people with disabilities remains disproportionately high. CIL put forth a number of efforts at increasing employment opportunities. CIL continues the second year of its innovative program to increase employment opportunities for military veterans. We have formed a strong collaboration with the Orlando office of the Department of Veteran's Affairs to identify and serve veterans. CIL is leading one of the largest employment programs in the Southeast with its Projects with Industries (PWI) program. CIL Orlando along with independent living centers in Birmingham, Alabama and Atlanta, Georgia are partnering with local and national businesses to expand employment opportunities. To help entrepreneurs with disabilities CIL has launched the Central Florida Disability Chamber. A resource to provide information and education on business creation and growth specifically designed for people with disabilities. There are more details on these services and collaborations in the pages of this report.

Despite the challenges of this economic downturn CIL has much to be thankful for. We thank our Board members who give so much to our organization. We thank the donors, volunteers and other supporters who help us maintain and grow CIL. We want to express a special thanks to the CIL staff who prove their dedication to serving people with disabilities every day through hard work and commitment. In the coming year CIL will stand shoulder-to-shoulder with people with disabilities and vows to continue the fight for the promise of equal rights in employment, education and access to all that life has to offer.

Sincerely,



Cheryl M. Stone  
Board Chair



Elizabeth Howe  
Executive Director

## **New Services, Increasing Ability**



*The U.S. Census reports that the number of people with disabilities in Florida is increasing. The needs of people with disabilities change and CIL is acting to keep up with that change. The agency strives to add new services to keep up with the increasing and changing needs of people with disabilities in Central Florida.*

### **HUD HOUSING COUNSELING:**

The lack of affordable, accessible housing for people with disabilities continues to be a significant problem. Since its inception, CIL has been providing housing counseling services. In April CIL strengthened its service by becoming an approved Housing Counseling Agency by the U.S.

Department of Housing and Urban Development (HUD). Being HUD approved means meeting strict standards for data collection, service delivery and ethics.

### **CFDC:**

An innovative approach to the problem of underemployment of people with disabilities is to provide more self-employment and entrepreneurial opportunities. Those are some of the main goals of the Central Florida Disability Chamber (CFDC). Housed at the Disney Entrepreneur Center in downtown Orlando, the CFDC aims to increase entrepreneurial opportunities for people with disabilities by providing a variety of information and education on business creation and growth. CIL's Director of Advocacy and Governmental Affairs, Rogue Gallart was appointed to lead the CFDC as president.

The CFDC made its debut at the June meeting of the Business Advisory Council of Central Florida. Approximately 150 people from a variety of public, private and governmental organizations attended the CFDC kick off. The formal name of the organization is the Central Florida Chamber of Commerce for Persons with Disabilities, Inc. The CFDC is a subsidiary of the Center for Independent Living in Central Florida, Inc.

Center for Independent Living in Central Florida, Inc.

### **2008-2009 Annual Report**

#### **Board of Directors**

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## Services/Accomplishments

*The Center for Independent Living, in Central Florida, Inc. (CIL) was founded in 1976 by Central Floridians committed to empowering people with disabilities with the skills and tools needed to attain their self-determined independence goals. CIL is a non-residential, private, non-profit, 501(c)(3) organization. These are CIL's services and a snapshot of significant accomplishments for the year.*

**ADVOCACY:** Consumers learn to represent their own interests, make their own choices, and defend those choices when necessary. Our staff members also work to raise the awareness of the public about issues affecting the lives of people with disabilities.

CIL's Director of Advocacy and Governmental Affairs made 24 Florida state legislative visits to discuss laws affecting people with disabilities and to strengthen the agency's relationships with lawmakers.

**INDEPENDENT LIVING SKILLS TRAINING:** We offer workshops and individual instruction in necessary daily living skills. These classes include: budgeting, managing time, accessing public transportation, using assistive technology, and other independent living skills.

CIL's Communication Specialist was able to assist over 150 consumers in the fiscal year by providing a variety of services such as; Housing, Information and Referral, Assistive Technology, Advocacy, Communication Skills and IL Skills Training.

**INFORMATION & REFERRAL:** Our staff members provide information to consumers on a wide array of disability-related issues, as well as, referrals to other resources in the community.

CIL provided I & R Services to approximately 1800 people. Because of the economic recession call volume was up. Individuals were referred to CIL programs and a number of our service delivery partners in the community. Information was provided on utility assistance, Social Security, food assistance, rental assistance and much more.



**ADAPTIVE EQUIPMENT:** CIL maintains a recycled equipment bank. Equipment or devices may make it easier for someone with a disability to maintain or increase his/her independence. The agency accepts donations of good, used equipment. CIL provides equipment to qualified individuals with disabilities.

CIL accepted a number of equipment donations into its equipment bank. The agency distributed accessibility equipment such as manual wheelchairs, power wheelchairs, crutches, potty chairs, walkers and canes.

## *The Center for Independent Living in Central Florida*

**DEAF SERVICES:** CIL strives to eliminate communication barriers by providing independent living classes to Deaf consumers. Classes include: written drivers license and U.S. citizen preparation, and American Sign Language instruction. In addition, independent living skills trainings are provided to Deaf middle and high school students in partnership with area school systems. CIL also offers community workshops for the Deaf. These presentations empower consumers to make informed choices and gain a better understanding of the resources available in their communities. Workshop topics include: ADA rights and responsibilities, advocating for interpreters, video relay service, and more.

Our Education Specialist conducted 10 community workshops touching on such topics as; Diabetes, ADA, Law Enforcement, Medicaid, Tax Preparation, Housing and Social Security. She also conducted driver's education classes, citizenship classes and provided transition services to students in Orange, Seminole and Osceola Counties.



**EMPLOYMENT SERVICES:** Consumers seeking jobs receive assistance with identifying employment goals, job readiness, understanding ADA rights and responsibilities, and job search techniques. Employment specialists also provide job referrals and follow-up support. Employment services are offered on an individual basis and in a group setting. In addition, CIL provides employment services to U.S. military veterans with disabilities.

CIL has been conducting the project Employment Services for U.S. Military Veterans. The agency has placed 10 veterans. These Veterans have been placed in Federal, State or private sector organizations. Positions include: sales, phone operator, customer service, medical coding, administrative assistant, security officer, management, truck driving, construction and more.

CIL conducted the Intern and Learn project. Intern and Learn placed six students with disabilities aged 15-18 in part-time employment for a 12 week period at two area companies - AFLAC and Apple Therapy. Students were paid and worked approximately 20 hours a week. Intern and Learn is part of Walt Disney World's Helping Kids Shine initiative which focuses on four areas: connecting with adults, constructive use of free time, character development and compassion.

**BUSINESS ADVISORY COUNCIL:** The BAC is a comprehensive resource for information, training, and support to help companies integrate people with disabilities into the workplace and consumer marketplace. Meetings are held throughout the year.

The BAC held two meetings, one at CVS Regional offices in October for Disability Employment Awareness Month and the Career Expo held in February. Two new members were added - Orlando Health and Universal Studios Florida.

## *The Center for Independent Living in Central Florida*

The Orlando VA Medical Center and the Center for Independent Living/Business Advisory Council co-sponsored the second annual "Welcome Home Event" and "Career Expo for Independence" initiative for returning combat veterans, seniors, and persons with disabilities. The partnership between CIL and the VA solicited local, state, and federal employers who have current and future job openings with the goal of helping individuals gain meaningful employment and self-sufficiency. The numbers were estimated at over 1,400 in attendance. Vendors took resumes and some conducted interviews on site.

**CENTRAL FLORIDA DISABILITY CHAMBER:** Housed at the Disney Entrepreneur Center, the Central Florida Disability Chamber (CFDC) provides information and education on business creation and growth specifically designed for the needs of people with disabilities. The CFDC is a subsidiary of CIL.

Approximately 150 people from a variety of public, private and governmental organizations attended the CFDC Kick off event. The CFDC worked on business plans with 5 entrepreneurs with disabilities referred from VR. The first major sponsor for the Chamber was the hospital system Orlando Health.

**HOUSING SERVICES:** We help people with disabilities find affordable, accessible transitional or permanent housing. We assist people to become home owners by providing counseling on borrowing, down payments, home insurance, and more. We provide resources for those in or near foreclosure.

CIL became a U.S. Housing and Urban Development (HUD) Approved Housing Counseling Agency. Our Housing Counselor helped expand our services to more homeless and veterans by partnering with the Coalition for the Homeless of Central Florida and the Department of Veteran's Affairs - Orlando VA Medical Center.



**ACCESSIBILITY MODIFICATIONS:** Our home and vehicle modification services provide assistance for qualified individuals with disabilities to improve access in their home or vehicle. Services include: ramps, grab bars, hand controls, and more. Also provided are smoke detectors, doorbell flashers, baby cry signalers, and vibrating alarm clocks for the deaf.

CIL performed a total of 19 accessibility modifications ranging from grab bars for the bathroom to wheelchair ramps for consumers across Central Florida. The agency built six ramps as part of the statewide wheelchair ramp building project "6 Days 6 Ramps".

**MENTAL HEALTH COUNSELING:** Our licensed mental health counselor assists people with disabilities in learning how to overcome behavioral and emotional barriers. Areas of focus include: adjusting to a new disability, job readiness, and job retention.

## *The Center for Independent Living in Central Florida*

CIL's counselor served over 60 consumers with a variety of mental health issues. She was able to add two new insurance providers and is looking to add more in the next year to better serve our consumers.

**TELECOMMUNICATIONS EQUIPMENT:** As a regional distributor of specialized telecommunications equipment, our staff members provide volume control telephones, telecommunication devices for the Deaf (TDD's) and ring signalers to residents of Florida who are deaf, hard of hearing, deaf/blind, or speech impaired. Equipment and training is provided at no cost. Distribution is available in the community to Assistive Living Facilities, Nursing Homes, and more.



Our in-house service provided training and education for approximately 450 consumers. We also conducted 126 off-site phone distributions, 53 outreach events distributing 1109 new phones and other equipment.

**ACCESSIBILITY SERVICES:** Architectural accessibility surveys and consultations are available for businesses, organizations, or groups in need of accessibility compliance information. On-site appraisals are conducted based on federal and state guidelines. Results of the survey are provided in written form.

CIL advised the Orange County Disability Advisory Board on planning for accessibility in the design and construction of the new Orlando arena. In an innovative partnership with Universal Studios Florida, CIL staff helped test Universal's new web site for accessibility and usefulness for those with visual impairments.

**COMMUNITY TRAINING:** Presentations and trainings are available to area businesses, groups, and organizations interested in learning how to accommodate and serve people with disabilities. Topics include: disability sensitivity, deaf awareness, workplace accommodations, and the Americans with Disabilities Act.

CIL provided disability sensitivity trainings to over 500 Orange County poll workers.

**SIGN LANGUAGE INTERPRETER SERVICES:** Our qualified interpreters are available for meetings, workshops, professional appointments, school classes, and conventions.

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### OUR VISION

To preserve the dignity and respect of people with disabilities through full access and full integration in society.

## Lakeland Report

*The Center for Independent Living's Lakeland office serves people with disabilities in Polk, Hardee, Highlands, and DeSoto counties in Central and South Central Florida.*

### **ADVOCACY:**

Consumers learn to represent their own interests, make their own choices, and defend those choices when necessary. Our staff members also work to raise the awareness of the public about issues affecting the lives of people with disabilities.

In advocacy, CIL and a nonprofit partner called Hands of Angels met with the city attorney, city code enforcer, state attorney and special project coordinator for the city of Arcadia. As a result four new curb cuts were created; one large ramp and a threshold ramp were built. In addition, the City audited the number of disabled permit parking spaces and discovered they were within ADA guidelines. Overall, CIL Lakeland served 110 consumers with advocacy goals.

### **INDEPENDENT LIVING SKILLS TRAINING:**

We offer workshops and individual instruction in necessary daily living skills. These classes include: budgeting, managing time, accessing public transportation, using assistive technology, and other independent living skills.

CIL Lakeland staff served 12 consumers with Independent Living Skills Training.

### **PEER SUPPORT:**

Offering individuals, couples, families, and groups a means of sharing and understanding disability issues affecting daily living.

CIL Lakeland staff conducted periodic peer support sessions for 16 Sebring consumers and 13 Wauchula consumers.



### **ACCESSIBILITY MODIFICATIONS:**

Our home and vehicle modification services provide assistance for qualified individuals with disabilities to improve access in their home or vehicle. Services include: wheelchair ramps, grab bars, hand controls, and more. Also provided are smoke detectors, doorbell flashers, baby cry signalers, and vibrating alarm clocks for the deaf.

CIL Lakeland received donations and established partnerships with several organizations who built a total of 13 ramps for the fiscal year. The following companies and organizations partnered with CIL: the non-profit agency Helping Our Needy Ones Respectfully helped build ramps; Lowe's Home Improvement who supplied materials and labor for one ramp; Moore-trench who supplied materials and labor for three ramps which totaled over \$15,000; Lakeland Rotary supplied materials and labor for two ramps and Talbot House Ministries who continually supplies labor and materials on ramp projects. As a part of the statewide "6 Days 6 Ramps"

## *The Center for Independent Living in Central Florida*

project, CIL Lakeland completed three ramps in Polk County with volunteers coming from the: Lake Wales Care Center, High Point Church, Americorps, Faith Riders Motorcycle Ministries. Other volunteer organizations included Still Water Christian Center, First Baptist Church, and Lakeland Electric.

### **EMPLOYMENT SERVICES:**

Consumers seeking jobs receive assistance with identifying employment goals, job readiness, understanding ADA rights and responsibilities, and job search techniques. Employment specialists also provide job referrals and follow-up support. Employment services are offered on an individual basis and in a group setting. In addition, CIL provides employment services to U.S. military veterans with disabilities.



CIL Lakeland served 39 consumers with job searching skills, resume development and interviewing skills, including providing mock interviews. Visits were made to local businesses to inquire about job openings and to establish relationships. Three consumers were placed and have over 90 days of employment.

One consumer was placed in a volunteer office opportunity at the Circle of Friends Ministry in Lake Wales. The director, Mertice Kelly, decided to hire the consumer as an Administrative Assistant. This organization also participated in Disability Mentoring Day (DMD).

The Employment Specialist completed presentations to seven employers that are now interested in working with CIL. There were also presentations to various community service agencies including: Catholic Charities, Goodwill Industries, Abilities Job Fair at Polk County College, Agency for People with Disabilities, Employment Fair at the Florida State College, BAC Employment Fair in Orlando, Greater Lakeland Foundation, and Faith Alive Church.

The Consumer Coordinator also helped three residents from Florida Baptist Children's Home to obtain employment.

CIL Lakeland played a major role in Disability Mentoring Day for Polk County. The Polk County DMD Coordinator Jennifer Monje, the Agency for Persons with Disabilities and the CIL Lakeland Site Manager hosted a two-hour DMD Kickoff event at University of South Florida-Lakeland Technology Building with 85 people present. 78 mentees participated in mentoring experiences. Mentors organizations include: Publix Headquarters and grocery stores throughout Polk County, Brighthouse Networks, Biglots of Lake Wales, the Polk County School Board and Lakeland Regional Hospital. The mentees were from the Polk County School System, Alliance For Independence, and GoodWill Industries. Also, Publix donated food for the continental breakfast.

### **ADAPTIVE EQUIPMENT:**

Equipment or devices may make it easier for someone with a disability to maintain or increase his/

## The Center for Independent Living in Central Florida

her independence. CIL provides equipment to qualified individuals with disabilities.

CIL Lakeland partners with the Agriculture and Labor Program, Inc. (ALPI) to provide a variety of services to people with disabilities. The ALPI block grant initially provided consumers with utility payments and rental assistance. Starting with ALPI's new fiscal year in October 2008 the contract provided \$15,000 to purchase equipment such scooters, car lifts, wheelchairs and other items for low income Polk County residents.

### HOUSING SERVICES:

We help people with disabilities find affordable, accessible transitional or permanent housing. We assist by providing counseling on borrowing, down payments, home insurance, and more. We provide resources for those in or near foreclosure.

CIL Lakeland's Consumer Coordinator helped an individual keep her home by assisting with the paperwork to refinance the mortgage. The consumer was given a much lower monthly payment and avoided foreclosure.

### OTHER SERVICES:

The Site Manager and Consumer Coordinator attended a "Banquet Table Event" in December at a Lakeland church. At this event the Boys and Girls Club supplied \$300.00 to CIL which was used to purchase holiday gifts and food for a family. The Consumer Coordinator arranged for a used, running automobile already fitted with hand controls to be donated to an individual with a disability who needed a car to resume employment. The perfect match!

## Volunteers

*CIL has volunteers who are IT professionals, retirees, students, construction workers and others from all walks of life. CIL certainly could not carry out its mission without the generous contribution of the time and talents of volunteers. We sincerely thank the individual and group volunteers who have helped CIL bring much needed independence to people with disabilities. Please accept our apologies if we inadvertently left out your name.*

Adventist Health Systems  
Alan & Conrad Engineers  
AmeriCorps Florida State Parks South Team  
GOAMPI  
Heery International  
Hoar Construction  
Home Depot  
Hunt Construction

Lakeland Electric  
Military Officers Association of America  
Moretrench  
Rotary of West Orlando  
Virginia Commonwealth University Alternative  
Spring Break  
Welbro Construction

Bienvenido Abiles  
Kyle Adams  
Mark Alberson  
Kalene Aldrich  
Eileen Antonescu  
Gabe Auffant  
Lynn Badders  
Mary Badders  
Tom Barr  
Jesse Barr  
Linda Bennett

Christan Bennett  
Ainsley Berg  
Bill Berg  
Jeffrey Bowan  
Brian Boyce  
Richard Branch  
F. Bravo  
Zachary Brazan  
Micheal R. Brem  
Charles Broadnax  
Michael Broderick  
Michael Brown

Micheal A. Bryan  
Laura Buck  
Jim Burger  
Jerod Bussen  
Jon Candor  
Michelle Cantini  
Beverly Casselman  
Jessie Catenacci  
Jennifer Catubig  
Mike Chambers  
Gordon Chandler  
Barnie Clay

Micheal Costa  
Kyle Cox  
Danny Cox  
Richard Cruz  
Jani Cruz  
Pamela Davis  
Robert Delany  
Bill Deutsch  
Shuborna Devanath  
Jorge Diaz  
Freeney Dondi  
Tim Dorey

# The Center for Independent Living in Central Florida



Thomas Dunaye  
Patrick Dunn  
Roberta Duval  
Andrew Eberdt  
Andrea Elkovich  
Damian Etchison  
Ryan Evans  
Vincent Falk  
Gary Fillman  
Johnathan Fisher  
Charlie Fisher  
Brandon Flynn  
Janis Fudge  
Mike Gaines  
Becky Gale  
Lawrence Garcia  
Abel Garza  
William J. Gates  
Benjamin Gavin  
Deidre Giltner  
Kelsey Goetsch  
Hector Gonzales  
Dixie Goolsby  
William Goolsby  
Micheal Graves  
Patricia Green  
James Green  
Paul Greene  
Phil Grimes  
Laura Guzman  
Jaoquin Guzman  
Mark A. Hadala  
Charles Hager  
Ava Hamman  
Terry Harger  
Jeff Harrsion  
Mike Haywood  
Ford Hazelip  
Bryant Henderson  
Joseph V. Hines  
Tom Holtman  
Nicole Holtman  
Randy Hulette  
Nisy Itty  
Sean Jackson  
Lorean Jackson  
Armaghan Jahangiri

Nathan Jass  
Carl Jenne  
Lorrie Jimenez  
Syl Johnson  
Troy Johnson  
Marlena Jones  
Barry S. Jones  
Robert Justice  
John Kaiser  
Jim Kaiser  
Jeffrey Kammerer  
Stacey Kenerly  
Yolanda Knight  
Steve Kohn  
Naveed Kolia  
Tina Kontogiannis  
Jeff Krammerer  
Josh Kulik  
Daniel Lanzone  
James Christopher Leamon  
Claudette Legowitz  
John Legowitz  
Pam L'Heureux  
Jeff Lind  
Sharon Logan  
Michelle Lopez  
Robert Andrew Loser  
Dave Mari  
Rick Martindale  
Kathy Masterson  
Alicia Mathes  
Tiffany Maxwell  
Nora May  
Chuck Mayo  
Debbie McCollum  
Jon McDade  
Cindy McDaniel  
Ernie McDaniel  
Scott McEntire  
Hugh McGloughlin  
Siddhi Mehta  
Teresa Munyon  
Andy Natwick  
David Nelson  
Ronok Nichols  
Cory Nickchen  
Jim Normand

Michael Olsen  
Vanessa Oramas  
Jenna Pagnotti  
Michael Parks  
David Parsons  
Ankur Patel  
Bonnie Patterson  
David M. Patterson  
Barb Penick  
Mike Penick  
Ann Perez  
Jeffrey Perrin  
Sandra Pittman  
Sue Pratley  
Kristina Primm  
Richard Ramdat  
Virginia Rankin  
Warner Ransone  
Clay Ransone  
Matt Ryle  
Kimberly R. Rehn  
Regina Reyes  
Robert Rickert  
Kevan Riley  
Mark Rogers  
James Rose  
John Ruzich  
Jeremy Santana  
Somitra Saraswat  
Stephanie Saunders  
Susan Scavone  
Katelin Scavone  
John Sfeir  
Nathan Shaffer  
Eric Sheikh  
Erika Silvestrini  
Helen Simons  
Lauren Simpkins  
Randy Singer  
Aaron SMargon  
Kandice Smith  
John A. Smith  
Philip A. Smith  
Tyler Stager  
John Staub  
David Sterling

Phil Stimmel  
Joan Stivers  
Dean R. Strandburg  
Daniel Strohschein  
Melissa Struzynski  
Crawford Suarez  
Mark Taraboreui  
Jonathan Taylor  
Gilbert Thompson  
Cathy Tiedge  
Christopher Tiedge  
Jeremy To  
Jerry Tosh  
Shelby Troxell  
J. Leigh Turner  
William Tyler  
Douglas Utt  
Zackory Utt  
Jack Vance  
Marshia Vance  
Jose Luis Vega  
Mateo Vega  
Vilok Vijayanagar  
Miguel Villalba  
Melody Voorheis  
Paula Wade  
John W. Walbridge  
David Walker  
Milelell Walters  
Damian Ward  
Michael Wass  
Micheal Weaver  
Cheryl Williams  
Richard Woodman  
TJ Worrell  
Ryan Worrell  
Shane Worrell  
Patrick Ziegler  
William Zipprer



## Fundraising and Special Events

*CIL is always searching for innovative ways to expand services to more people. One fun and effective way to raise additional operating capital and expand outreach is through fundraising activities and events. Our most visible effort is our annual Rampage wheelchair ramp building event but there are other important events that go on throughout the year.*

CIL was been selected by the Orlando/Orange County Convention & Visitors Bureau, Inc. as their "Charity of Choice" for 2009. Through this partnership, CIL and the Orlando CVB will focus attention on disability issues and gain more funding for programs and services that help people with disabilities live more independent lives. Through the "Charity of Choice" initiative the Orlando CVB organizes events and fundraisers like, mixers, bowling events, poker tournaments and other activities.

On April 18 CIL co-hosted the Miracle in the Sun 5k run to benefit the Rob Graham Foundation and the Center for Independent Living. The event attracted approximately 300 participants and volunteers at Bishop Moore High School to raise money for ex-basketball coach Rob Graham who suffered a heart attack and collateral damage from a defective defibrillator while he was coaching a basketball game. Just over \$27,000 was raised to purchase Coach Graham an accessible van. This event also raised \$3,000.00 for various CIL programs.

In September CIL held its first annual event "Orlando's Got Talent". The event raised money for our annual Rampage event. Ten acts competed for a chance to win prize money. The event raised approximately \$2,300.00 to purchase needed building materials.

Between July 1, 2008 and June 30, 2009 CIL raised \$80,282.13 through its fundraising efforts. The money was raised in part to assist with the Rampage event as well as helping to bolster other programs at CIL. We thank the following organizations and individuals for their generous contributions. *Please accept our apologies if we inadvertently left out your name.*

Active Mobility Center  
A. Duda & Sons, Inc.  
Advanced Business Systems  
Advisory Board for the Disabled  
Allan and Conrad  
Allied Fastener and Tool, Inc.  
Altrusa, Inc. Of Orlando-Winter Park  
American Red Cross of Central Florida  
Beauticontrol Mobile Spas  
Beaver Door and Trim, Inc.  
Big Brothers/Big Sisters of Central Florida  
Central Florida Psychiatrists  
Charity Cars, Inc.  
Charity Challenge  
Chick-Fil-A - Altamonte Springs  
Chick-Fil-A at Colonial Plaza Market Center  
Chick-Fil-A at Hunt Club & Maitland  
Chip Supply, Inc.  
Common Sense Office Furniture  
Concord Management Limited  
Cuhaci & Peterson Architects, LLC  
Dytech Group

Energy Air, Inc.  
eurAuPair  
Freedom Fire Protection of Central Florida, Inc.  
Florida Business Interiors, Inc.  
Greater Orlando Association of Meeting Planners  
HD Supply Construction Supply, Ltd.  
Hoar Construction, LLC  
Home Depot Foundation  
Hubbard Construction  
Hunt Construction Group  
La Quinta Inn  
Law Office of John Bachman, PA  
Lockheed Martin  
Macy's at Fashion Square Mall  
M&I Marshall & Isley Bank  
Manheim's Florida Auto Auction  
Med-Services  
Mid-South Lumber Company  
Military Officers Association of America  
Moore, Peterson & Zeitler, PA  
Moriarity & Associates  
Office Liquidation, Inc.

# The Center for Independent Living in Central Florida

Sandy Adams  
Tobi Allen  
Cheryl Allen  
Alex Amparo  
Donna Anthony  
Harry Arnold  
Patricia Avery  
John Bachman  
Judith Baez

Sabrina and Daniel Case  
Juanita Castro  
Darlene Catan  
Sylvia Cavanaugh  
Lin Charles  
Pamela Ciotti  
Craig Clayton  
John Cody  
Bryan Cole

Devra Fain  
Ben Fairbrother  
Louis Fazio  
Ana Fermin  
Luis Figueroa  
Steven Fishel  
Ron Fleming  
Vikki Fraser  
Carl Friedland  
Reba Fritz  
Robert Fritz  
Mark Furlong  
Kenneth Gable  
Dale Galford  
Gary Gamble  
Dorothy Gammage  
Joseph Gardner  
Dana Geren  
Theresa Gerlach  
John Gilmore  
April Lynne Gomez  
Daniel Gorman  
Barbara Grannan  
Rocio Greco  
Barbara Greenwald  
Mary Grguric  
Anita Gros  
Charles Hager  
Candace Hagie Matos  
Deborah Hampton  
Erika Handley  
Mary Ellen Hanson  
Diane Hardee  
Elbert Harris  
Joseph Harris  
Thomas Harris  
Jeff Harrison  
Patricia Hart

Maureen Houlihan  
Renee Hovland  
Elizabeth Howe  
Richard Hudson  
Rex Hurley  
Mary Hurt  
Jeff Icardi  
Matt Imfeld  
Dwayne Incandela  
Kirsty Irvin  
Edward Isola  
Bob Isola  
Jo Ann Jackson  
Susan Jackson  
Elyse Jacobs  
Wade Jefferson  
Deanna Jenkins  
Ron Jenkins  
Vicki Jensen  
Nancy Johnson  
Kent Johnson  
Patricia Johnson  
Stephanie Jones  
Curtis Jones  
Edward Joyce  
Ann Kahl  
Wayne & Deborah Kalish  
Jeff Kammerer  
Maureen Kane  
Howard Kanner  
Michael Kaplan  
Peggy Kelley  
Paul Kelly  
Cecilia Kelly  
Jaclyn Kelly  
Tina Kennedy  
Gurpreet Khalsa  
Neal Kimball



Jacquelyn Baker  
Betty Balestra Giebel  
Stephanie Barnes  
Jesse Barr  
Jackie Barwick  
Lisa Basdeo  
Mary Basham  
Randy Beasley  
Brad Beck  
Rex Beech  
Dennis Bell  
Kimberly Benham  
Darla Bennett  
Diane Bennett  
Brian Bennett  
Deborah Benton  
Elba Berdecia  
Dorothy Berns  
Michelle Billoni  
Betsy & Jim Bishop  
Marie Bonanno  
Maria Bors  
A. O'Del Brand  
Andrew Brennan  
Julia Bridgewater  
Ann Britt  
Hope Brooks  
Louis Bruno  
Luisa Buck  
Allyn and Mildred Burgstahler  
Julie Burrow  
Jame Busbee  
Maria Busch Cox  
Francis Butler  
Chuck Buttiglieri  
Elinor Caines  
Olga Calvet  
Dennis Camarota  
Harriette Carlton  
Sherri Carr

Mary Colton  
Margaret Conklin  
Tom Conner  
Lee Constantine  
Archie Cook  
Vinnie Coon  
David Cooney  
Kitty Cornell  
John "Jack" Couture  
Melissa Ann Crispo  
Jerome Cruitt  
Carmen Cuello  
Jan Cummins  
Carol Curley  
Megan Davidson  
Marian Davila  
Donna Davis  
Doug Davis  
Darleen DeLany  
Sharon Dearman  
Rob DeLany  
Nadine Dexter  
Anthony Di Re  
Lee Ann Diloreto  
Edward DiMotta  
Henry Dixon  
Lauretta Donovan  
Bonnie Duley  
Heather Duran  
Elizabeth Dvorak  
Barbara Earle  
Suzanne Eaton  
David Eckstein  
Susan Eichenblatt  
Steven Eichenblatt  
Katy Elder  
Allison Eldridge  
Mike Emmons  
Michael Estes  
Petra Ewing



Mary Hayes  
Peter Heckman  
Jennifer Hedrick  
Kathy Hegert  
Pamela Hill  
Effie Hill  
Sandra Hoffman  
Mark Hoffman  
Jean Hoffman  
Karen Hopkins

Kristina Kinde  
Wendall Kiser  
W. Thomas Kisner  
Nancy Knagge  
John Koepsel  
Deborah Krazit  
Charles Kulp  
Catherine Kupiszewski  
Charles Kurth  
Luana Kutz

# The Center for Independent Living in Central Florida



Denise Labovitz	Thomas Mele	Dauri Quinton	Elizabeth Taylor
Thomas Lackey	Judith Miller	Virginia Rankin	Joe Terranova
Luann Lafauce	Laverne Miller	Kathleen Rebera	John Terry
Larry Lanpher	Laura Moa	Wanda Rivera	Darlene Tessier
Donna Larson	Catherine Mohr	Mark Rogers	Steve Thagard
Terry Larson	Betty Mohs	Renee Roloff	Diane Thomas
David Lawrence	Raymond Moist	John Rumbley	Brad Thompson
Miriam Leimbach	Grant Mollett	John Ruzich	Jeanne Tilford
Russell Lenz	Naty Montes	Eileen Salem	Zaida Tobler
Nick Leo	Thomas Moore	Miguel Sanchez	Monica Tokarsky
J.C. Lind	Paul Moriarty	Janet Sandman	Violante "Greg" Tomines
Janice Lindberg	Gloria Morrison	Laura Sarisky	Lori Trainer
Marilyn Litwin	Silvia Morton	Teresa Schmidt	Deborah Trent
Maria Lorena Llano-Herbst	Chandler Muller	Phillip & Sally Searcy	Brian Troutman
Sharon Logan	Teresa Munyon	Becky Sebren	Barbara Troy
Quentin Long	Joe Murray	Donna Sell	Leigh Turner
Esmeralda Lopez	Patricia Neal	Steve Shacoski	Sandra Tutalo
Cynthia Loria	Eric Newcomer	Nicholas Shannin	Scott Vachon
Fred Lupo	Randall Nichols	Jeanette Shaver	Miriam Van
Mary Lynch	Kieran O'Connor	Steve Shelt	Bruce Wacker
Donna Mack	Paul Odham	Joel Shoaf	Julie Wagner
Catina Mack	Brian Ollech	Robert Shortt	Penny Wallace
Melissa Ann Maisano	Francis O'Reardon	Eileen Shott	Denise Ward
Michael Malatesta	Higinia Ortiz	Ana Smith	Elizabeth Ward
Carmel Malatesta	Sandra Osborn	Charles Smith	Roberta Weaver
Brett Marlowe	Cecil Oster	Chuck Smith	Mary Lynn Weaver
Christine Marton	Jo Anne Page	Elizabeth Smith	Yvonne Webster
Jason Matuszak	Gregory Page	Linda Smith	Cameron Weir
Elia Mavrofrides	Debra Palladino	Joe Smyth	Cindy Weiss
Virginia Maxfield	Erica Pallaron	Elissa Smyth	Natalie Wells
Julie Maxfield	Leanne Paquin	John Snow	Gerald West
I. Maxfield	Michael Parks	Sally Sosnoff	Cathy Wheatley
John Maxfield	John Parrell	Cathy Sprouse	Josephine Wheeler
Mark McBride	David Parsons	Joyce Stackpole	Marianna Whitley
Lisa McCarthy	Lyndell Patrick	Jim Stana	Mary Wilcox
Roy McCatty	Neil Paulson	Melissa Starr	Kim Williams
Hugh McComas	Bill and Sue Paynter	John Steel	Maureen Winger
Alonn McCord	Becky Pierce	John Stewart	Margery Winkler
Jennifer McCormack	Maureen Pinder	Christine Stilwell	Tom Winters
Donna McCurdy	Elieth Pittol	Cheryl Stone	Laura Wood
Dianne McElroy	Marie Platt	Gina Striby	T.J. Worrell
Barbara McMann	John Polasek	Roseli Sucharitchant	April Yates
Marsha McNees	Denyse Pool	Carolann Sweet	Amy Yaw
William Meisel	Dale Pullis	Stephanie Swift	Alison Yurko
Jeanette Meisel	Paula Putnam	G. Derek Tangeman	Clara Zaninelli
Joseph Melbourne	Danielle Pyke	Nekeidra Taylor	Lillian Zimmerman

## OUR MISSION

The Center for Independent Living in Central Florida, Inc., in partnership with the community, promotes personal rights and responsibilities among people with all disabilities and strives to eliminate architectural, communication and attitudinal barriers by providing education, resources and training to enhance self-determination through informed choice.

**STATEMENT OF FINANCIAL POSITIONS**

JUNE 30, 2009

**ASSETS**

Cash and cash equivalents	\$	240,548
Investments		152,942
Contracts and grants receivable		159,206
Other receivables, net allowance for doubtful accounts of \$2,000		33,434
Prepaid expenses		7,342
Property and equipment, net		<u>315,891</u>
<b>TOTAL ASSETS</b>		<b><u><u>\$ 909,363</u></u></b>

**LIABILITIES AND NET ASSETS**

Accounts Payable	\$	24,544
Accrued liabilities		69,145
Notes payable		<u>17,711</u>
<b>TOTAL LIABILITIES</b>		111,400
<b>UNRESTRICTED NET ASSETS</b>		<u>797,963</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>		<b><u><u>\$ 909,363</u></u></b>

**Center for  
Independent Living**

IN CENTRAL FLORIDA, INC.

**Winter Park**

**720 N. Denning Drive**

**Winter Park, FL 32789**

**Phone: (407) 623-1070**

**Toll Free: (877) 891-6448**

**TDD: (407) 623-1185**

**Fax: (407) 623-1390**

**Lakeland**

**115 Traders Alley**

**Lakeland, FL 33801**

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Advocacy for people  
with disabilities

